

01 26 2010 Work Session

New Business

1. [12:30 PM - 12:40 PM Board Comments](#)

Minutes: None

2. [12:40 AM - 1:00 PM Superintendent Search](#)

Minutes:

Earlier in the month, Dr. McKinzie notified School Board Members of her intent to resign effective November 1, 2010. Mrs. Fields asked Board Members if they preferred to have a nation-wide, state-wide or in-house search for her replacement. She has contacted Dick Greene of Hazard, Young, and Attea (the firm used on the first superintendent search) and the cost would probably be the same as it is based on the number of students within the district.

Previous search expenses:

- Consultant fee \$46,000
- Miscellaneous \$12,000 (finalists' travel, Board travel, moving costs)

Board consensus:

Mr. Harris - based on the fact that our district is among the top 40 largest in the nation, he would like a national search.

Mrs. Lofton - a national search is her preference: looking for someone presently in a superintendent position or has experience with a large school district. Someone that has

risen from teacher, principal, district office to a superintendent position. She would also like to have input from business partners and community and possibly receive help with the expenses from business sector.

Mrs. Fields stated she did talk with Hunt Berryman (World Class Education) who indicated he would be willing to approach his organization for help with the expenses.

Mrs. Cunningham - also supports a national search. Candidates should be a sitting superintendent.

Mr. O'Reilly - would support a national search but requested that it be expanded to include either a sitting superintendent or assistant superintendent of at least five years.

Mr. Mullenax - agreed it should be a national search for a sitting superintendent.

Mrs. Sellers - will support a national search and agreed that it should not be limited to sitting superintendents. With the current economic situation, costs involved and salary should also be considered. When the search was initiated six years ago, we were told that if you were not going to offer a salary above \$150,000, then you shouldn't be looking nationally. That was 7 years ago. She simply wants the best person. The best person might be working with the district now.

Consensus for a national search. Mrs. Fields will approach Hunt Berryman to see if he is able to assist financially.

- Mrs. Sellers asked for information on the average nation-wide salary.
- Mr. Harris asked for a listing of appointed superintendents, district size, and salaries within the state.
- Mr. O'Reilly requested that Dr. McKinzie be actively involved in the process.

Board Agenda Review

3. [1:00 PM - 1:30 PM Review January 26, 2010 School Board Agenda](#)

Attachment: [01 26 10 School Board Agenda.pdf](#)

Minutes:

- Item 13: Charter Schools Annual Accountability Report

Mr. Harris said the percentage of teachers in-field combined with the teachers out-of-field does not add up.

Carolyn Finch will have Linda Searcy provide the information to the Board.

- Item 26: Montessori Middle School Grant

Mrs. Sellers asked how much time our staff devote to the grant process.

Mrs. Finch reported that in this particular grant it is an excessive amount of time because it is a receipt reimbursement grant. And, we on this particular grant, we do not receive any reimbursement. Sometimes we are paid a 3-5% service fee, but not in this particular grant.

- Item 27: Promoting Academic Success of Boys of Color

Mrs. Cunningham requested the Budget Impact Statement be revised before the School Board votes this afternoon to include where the money is coming from.

- Item 46: Install Nichepanel Board

Mr. Murphy reported that this school hallway was built in the early 1990's using drywall rather than the masonry products currently used. The walls are easily damaged; it isn't just students kicking it.

Item 54 - School Calendar

Mrs. Sellers asked if there would be any early release days.

Dr. McKinzie stated that is a negotiated item and, if it changes, the calendar would be amended.

4. [1:30 PM - 1:45 PM BREAK](#)

Discussion

Item 5

5. [2:15 PM - 2:40 PM School Board of Polk County On-Site Health Clinic RFP](#)

Attachment: [01 26 10 BOARD WORK SESSION HEALTH CLINICS.pdf](#)

Attachment: [On-Site Clinic.pdf](#)

Minutes:

Mark Grey, Assistant Superintendent of Business Services, reported the district would like to make two on-site health care clinics available to our employees.

Joy Myers reported that the on-site clinics would offer:

- convenience and ease of use exclusively for employees (similar to urgent care clinics)
- we would be able to set hours of operation
- lower health care cost for employees and health plan
- opportunity to enhance wellness and employee health initiatives
- enhance quality of patient care by improved adherence to evidence-based medicine and appropriateness of referrals

Seven proposals were reviewed by SIC Steering Committee which resulted in onsite interviews for the top three vendors: HealthStat; CRAssociates; and WellCenters. A recommendation to negotiate with the top-ranked vendor, HealthStat, will be submitted for School Board approval on February 9, 2010.

Scope of Services requested (to be negotiated)

- staffed by MD, ARNP, RN/MA, other support staff
- two onsite clinics initially
- primary care medical services (routine and urgent care)
- ancillary medical services (lab and radiology)
- medication dispensing and management
- integration with health plan partners that will include referral of members to providers that are considered to be high performing with high quality outcomes.
- member support and coaching to facilitate optimal outcomes when sick and when well.
- health management services (health screening, disease management)
- communication and reporting

Clinic Costs - Start Up

- facility design and build out
- equipment and furnishings
- information services
- administrative oversight, licensing, insurance

On-going monthly costs

- facility lease(s)
- staffing
- administrative
- medical services and supplies

Range of costs of RFPs were: \$525,000 start up; \$312,000 monthly, fully staffed.

Currently the City of Lakeland and Polk County Board of Commissioners offer on-site clinics to their employees. Lakeland has been offering limited services to their employees for three years. It might be possible to work with Lakeland (who has approximately 2,200 employees) to see if they would like to join services and sites.

Mr. Mullenax stated that the main objective is to provide services for our 22,000 employees, retirees and dependents. If we asked the City of Lakeland to enter an agreement with us, then others will follow; such as Polk State College and other cities within the county.

Mr. Grey agreed that the focus should and would remain on our 22,000 members.

Item 6

6. [2:40 PM - 3:00 PM Overview of Technology in Polk County Schools](#)

Attachment: [17 - SB Summary IST Tech Presentation.pdf](#)

Attachment: [IT Update.pdf](#)

Minutes:

Several in-house programs presented:

- IDEAS - Interactive Data Evaluation and Assessments Systems - prior to the development of this program, the district paid an outside firm \$10 per student per year to maintain data that was not accessible online. Over the past four years, this program has saved the district approximately \$5 million. Now, with the program developed and maintained by district staff, the information is accessible 24/7 through the internet. Type of reporting information: student by teacher /by school/ race/grade/ELL / lunch/ retention/ AYP count/ migrant.
- Teleconferencing with Webcams
- Record meetings online
- Live meetings

Mr. Taguri stated that Dr. McKinzie's instructions to him 5 years ago was to provide equity in schools across the district. His division has worked diligently to meet her expectations.

Item 7

7. [1:45 PM - 2:15 PM RTTT Update](#)

Minutes:

Dr. McKinzie reported that after the School Board's discussion on Race to the Top's MOU where it was the consensus to be an Involved District along with several other school districts across the state. Seminole County submitted an amended MOU that was denied. After the established deadline, FI DOE reported they had accepted Seminole's addendum. The Federal law states that, if the state so wishes, any district can be allowed to participate after 90 days of the award of funds.

Those districts remaining as 'Involved', including Polk County, used language from the amended MOUs and sent the revisions to Tallahassee but they have been denied.

Now, after four districts received exceptions, DOE is saying that they have not approved the addendums of Seminole and Duval.

A conference call is scheduled for Wednesday with the Chancellor.

Information

Item 6

8. [Three Strategic Plan Goals Finalized](#)

Attachment: [Benchmark Goals for Strategic Plan 2008-2011.pdf](#)

Learning Support - Administration

9. [Annual Guidance Services Report](#)

Attachment: [Guidance Services Report Kay 08-09 w BF report.pdf](#)

Minutes:

Mrs. Sellers questioned the guidance counselors' low ranking of helping students prepare for the work world after graduation.

Mrs. Woolcock explained that guidance counselors ranked their responsibilities to help post secondary students higher than students who are not going for higher education.

Adjournment

Meeting adjourned at 3:20 PM. Minutes were approved and attested this 9th day of February, 2010.

Kay Fields, Board Chair

Gail F. McKinzie, Ph. D., Superintendent